Family, Domestic and Sexual Violence Capacity Building Grants

Frequently Asked Questions



1. What is the Family, Domestic and Sexual Violence Workforce Capacity Building Grant?

The Family, Domestic and Sexual Violence (FDSV) Workforce Capacity Building Grant provides an opportunity to eligible primary health care professionals across the Northern Territory to enhance their skills in responding to FDSV.

Skills enhancement opportunities can range from fundamentals of domestic, family, and sexual violence to specialist training that aims to equip staff with a more in-depth understanding of distinct behaviours of FDSV and appropriate interventions.

Of particular interest to NT PHN are upskilling opportunities that will address the intersecting risk factors of marginalised groups including Aboriginal and Torres Strait Islander women and children, CALD communities, people with disabilities, LGBTQIA+ and older people.

1. When does the FDSV Workforce Capacity Building Grant open?

The FDSV Workforce Capacity Building Grant opens on Monday 9 September 2024 and NT PHN will accept applications up to Friday 4 November 2024 or until the funding pool is exhausted.

1. Who is eligible to apply for the Family, Domestic and Sexual Violence Workforce Capacity Building Grant?

Primary care workers who are currently employed in the Northern Territory are eligible to apply for the FDSV Capacity Building Grant. Eligible professionals include, but are not limited to, general practitioners (GPs), nurses and allied health professionals. Non-clinical roles that are eligible to apply include, but are not limited to:

* peer support worker
* practice manager
* trainee Aboriginal Health Practitioner
* health service navigator/care coordinator.

1. How much funding can I apply for?

Applicants can apply for up to $5,000 to support their participation in activities that will build their capacity to recognise and respond to FDSV.

1. What can I use the grant funding for?

The grant funding is for activities associated with building skills and knowledge to recognise and respond to FDSV. Activities may include:

* Participating in training and development opportunities
* Attending workshops, seminars**,** or conferences
* Undertaking a short course
* Participating in online training

The grant can also cover costs associated with the activity such as travel and accommodation (within Australia).

1. What activities are not eligible?

NT PHN will not fund the following:

* Retrospective costs\*
* Events that require international travel
* Activities that are covered by other sources such as the individual’s employer
* Activities for which other commonwealth, state, territory**,** or local government bodies have primary responsibility; this includes CPD and/or education events for health professionals working solely in a public or private acute care setting
* Meal expenses or other expenses not deemed reasonable cost for purpose of upskilling

\* Retrospective costs are those already incurred for a course that you have completed or paid for and will undertake in the future.

1. How can I apply for a grant?

To apply for the FDSV Workforce Capacity Building Grant, complete the following [application form](https://forms.monday.com/forms/eda2f17ea3c808ba619160a13bdae188?r=apse2).

Submitting your application does not mean you will automatically receive an FDSV Workforce Capacity Building Grant.

1. What do I need to provide?

To support your application form, please also submit the following documentation to grants@ntphn.org.au

* Evidence of employment, such as:
  + Employment contract
  + Letter from employer

1. What happens after I apply?

The NT PHN grants panel will assess applications on Thursday 7 November 2024. Applications will be assessed based on the following criteria, with individual responses scored in line with these criteria:

* Applicant is a health care professional working in a remote primary care setting
* Activity has a focus on capacity building activities to better recognise and respond to FDSV
* Activity has an emphasis on trauma-informed care
* Activity specialises in intersectionality of FDSV and at-risk cohorts
* Activity will be completed before 31 March 2025

Following the panel meeting, applicants will be advised in writing of the outcome of their application within five working days. Successful candidates will be advised if any additional information is required to support the grant application.

Successful applicants will receive a grant agreement outlining the terms and conditions of the FDSV Workforce Capacity Building Grant.

Successful applicants will need to sign the grant agreement and return it to NT PHN via email to [grants@ntphn.org.au](mailto:grants@ntphn.org.au) by the nominated date.

1. How will I receive the grant funding?

Payment of this grant is up front, and evidence of acquittal of funding in line with approved grant activities are required. These requirements will be outlined in the grant agreement.

The grant covers reasonable domestic travel and accommodation for the purposes of course attendance. Costs associated with meals, alcohol, and all in-room services are not covered.